



Gender pay gap service

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BRISTOL LABORATORIES LIMITED

Snapshot date	5 April 2017
Person responsible for employer's report	Mohamed Yunus Shafi (Financial Controller)
Address	Unit 3 Canalside, North Bridge Road, Berkhamsted, Hertfordshire, United Kingdom, HP4 1EG
Nature of business (SIC)	Wholesale and retail trade; repair of motor vehicles and motorcycles

Gender pay gap report

Difference in hourly rate

▶ [About mean and median](#)

Women's mean hourly rate is 29.5% lower than men's

In other words when comparing mean hourly rates, women earn 70p for every £1 that men earn.

Women's median hourly rate is 27.7% lower than men's

In other words when comparing median hourly rates, women earn 72p for every £1 that men earn.

Proportion of women in each pay quartile

► [About quartiles](#)

Top quartile (highest paid)

Women	Men
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20%

Upper middle quartile

30%

Lower middle quartile

59%

Lower quartile (lowest paid)

48%

Who received bonus pay

6% of women

19.2% of men

Difference in bonus pay

Women's mean bonus pay is 40.9% lower than men's

Women's median bonus pay is 50% lower than men's