



BRISTOL LABORATORIES LTD.

Bristol Laboratories Limited

Slavery and Human Trafficking Statement

(Made pursuant to Section 54 of the Modern Slavery Act 2015)

We, (Bristol Laboratories Limited) are a UK based pharmaceutical company established in 1997 and engaged in the development, manufacture, marketing and distribution of generic medicines in the UK and Europe.

We have zero tolerance to slavery in all its forms and are committed to ensuring to the best of our abilities that no slavery exists in any part of our own business or that of our supply chain.

Our supply chain includes procurement of raw materials, packaging materials, chemicals for testing finished pharmaceutical products, and machinery to produce the finished pharmaceutical goods.

We have in place our Anti-Slavery Policy reflecting our commitment to ethical business practice with regard to our internal management as well as our external business relationships.

We have also set out a verification procedure for suppliers coming on board. Our expectations are made clear to our suppliers from the start – we will expect the same level of anti – slavery commitment from our suppliers that we ourselves exercise. All our suppliers have to confirm their commitment to abide by the provisions of the Modern Slavery Act and not to engage in acts of slavery prior to starting business. We are also making our anti-slavery policy easily accessible to our suppliers and will expect them to abide by our policy.

We are also in the process of initiating ethical audits of our key suppliers and this is something that we shall monitor carefully for future continuing implementation.

We also engage in internal training sessions in order to ensure that our employees are aware of our ethical values and commitments and also adhere to the same.

We are constantly reviewing and revising our practical efforts in relation to our ethical commitments. It is our goal to not only continue with our commitments, but to improve upon them.

Bristol House, Unit 3, Canalside, Northbridge Road, Berkhamsted, Hertfordshire HP4 1EG
Tel: 01442 200 922 • Fax: 01442 873 717 • E-Mail: info@bristol-labs.co.uk

Factory: Laporte Way, Luton, Beds. LU4 8WL
Tel: +44 (0) 1582 545 500 • Fax: +44 (0) 1582 545 505

Company Register in England No. 3393503

We are also taking steps to implement our compliance protocols within our subsidiaries based in Spain, Germany and India. We have so far carried out internal training in relation to the Modern Slavery Act obligations and considered the steps to be taken with regard to dealing with suppliers and supplier related agreements. We will be assessing our compliance obligations in relation to our subsidiaries on a continuing basis.

This Statement has been reviewed by the senior management of Bristol Laboratories Limited and has been approved and signed by the Chairman and Managing Director of Bristol Laboratories Limited.

s/d: 27 September 2016

T. Ramachandran
Chairman and Managing Director
Bristol Laboratories Limited