

# Gender pay gap service

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# **BRISTOL LABORATORIES LIMITED**

Snapshot date 5 April 2017

employer's report

Person responsible for Mohamed Yunus Shafi (Financial Controller)

Address Unit 3 Canalside, North Bridge Road, Berkhamsted,

Hertfordshire, United Kingdom, HP4 1EG

Nature of business (SIC) Wholesale and retail trade; repair of motor vehicles and

motorcycles

# Gender pay gap report

#### Difference in hourly rate

About mean and median

Women's mean hourly rate is 29.5% lower than men's

In other words when comparing mean hourly rates, women earn 70p for every £1 that men earn.

Women's median hourly rate is 27.7% lower than men's

In other words when comparing median hourly rates, women earn 72p for every £1 that men earn.

# Proportion of women in each pay quartile

#### ► About quartiles

Women Men

Top quartile (highest paid)

20%

Upper middle quartile

30%

Lower middle quartile

59%

Lower quartile (lowest paid)

48%

# Who received bonus pay

6% of women

19.2% of men

### Difference in bonus pay

Women's mean bonus pay is 40.9% lower than men's

Women's median bonus pay is 50% lower than men's